

## Delegate Committee #3: The Committee on Area Officer Nominating Committee Reorganization

1. In the past five years, how many nominating committee members have served more than once?

We do not have accurate or complete data to answer this question. In 2023, each Area Nominating Committee had seven members, for a total of 28 members. Prior to State Convention, we only received five applications for the entire state. State Officers and State Staff had to work to contact chapters and recruit additional members. Many chapters had Area Officer Candidates but also had members who wanted to serve on the committee, so those members were used to fill empty spaces on other area committees.

Each committee was created with these members:

Area I:

Caldwell Parish 2 members (Area I)
Ouachita 2 members (Area I)
Rayville 2 members (Area I)
Simsboro 1 member (Area I)

Area II:

DeRidder 1 member (Area II)
Florien 2 members (Area II)
Georgetown 1 member (Area II)
Franklin 1 member (Area III)
Creekside Jr 1 member (Area IV)
Pearl River 1 member (Area IV)

Area III:

Avoyelles 2 members (Area III)
Berwick 2 members (Area III)
Hackberry 1 member (Area III)
Sulphur 1 member (Area III)
Creekside Jr 1 member (Area IV)

Area IV:

Assumption 1 member (Area IV)
Ben's Ford Christian 3 members (Area IV)
Thibodaux 1 member (Area IV)
Berwick 1 member (Area III)
Franklin 1 member (Area III)

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<sup>&</sup>quot;The Louisiana FFA Association is a resource and support organization that does not select, control or supervise local chapter or individual member activities except as expressly provided for in the state FFA constitution, bylaws or policies."

2. How has the number of applications for Area Nominating Committee changed?

We do not have exact numbers, but over the past five years, we have never received enough applications to fill each committee with members from their own areas. As of April 24, 2024, we have only received one application for the 2024 State Convention, and the application closes on May 1.

3. How often have we had to ask volunteers for Area Nominating Committee?

Since 2017, we have asked for volunteers every year after applications close.

4. Is there a set deadline for applying to serve?

Yes. Currently, the deadline for applications is May 1. This allows time to fill empty slots, prepare for the process, and provide training to the committees.

5. How are Area Nominating Committee members selected and placed onto their respective committees?

Ultimately, our state constitution give authority to the State President to appoint nominating committees. He or she is presented with all the applications and other information and works with State Staff to select qualified members. We do not appoint members to committees in which candidates from their own chapters will be running for office. We also try our best to disperse committee members so there are not an excessive number of committee members from one chapter on any one committee.

6. Is information concerning serving on committees not being given to students or is it something they generally do not want to do?

Information regarding serving and applying on the Area Nominating Committees is shared for several months with ag teachers on their weekly email updates. Additionally, the information is shared with members on the state's social media accounts.

We have never surveyed our members to determine their perceptions regarding serving on the nominating committees, so we cannot provide data regarding their desire to serve.

7. Would we be able to present an award to Area Nominating Committee members?

Yes, that is something the Association can do. We currently present awards to all State Nominating Committee members and a gavel to each Area Nominating Committee chair.

8. Can conferences be more oriented towards the nominating committee process?

Yes. At the 2023 Leadership Camps, a rotational workshop was presented that discussed each nominating committee round in detail and covered the scoring process. The Association could easily offer workshops at Camp and at other conferences to demonstrate the role of nominating committees and information on how to serve.

9. Can we create a mock Nominating Committee like the Ruston FFA Officer Candidate Training?

This would be possible. Our Association does not provide candidate training like Ruston's to not be biased towards or against any candidates, but a mock committee process could be useful for upcoming committee members to practice and for prospective members to get a feel for the experience.

10. Could officers post a vlog going through the Nominating Committee process?

For confidentiality and fairness, we would not allow officer candidates to vlog or share their experience in real-time as they go through the process. This could lead to information being leaked regarding questions, prompts, and/or scenarios. After the process ends, however, candidates and officers are free to share their experiences.

11. Have more people applied for State Nominating Committee than Area Nominating Committee?

Yes. For 2024, we had 20 applicants for the State Nominating Committee.

12. Are Area Nominating Committee applications easy to access?

Yes. The applications are permanently located on the Students' Portal of our website under "Officer Candidates and Nominating Committees."